MESSAGE FROM
PRESIDENT & CEO AND BOARD CHAIR

We are both so very pleased to bring you our 2015 annual report. This was a monumental year for the organization as we changed our name to Ability360 and introduced a new brand identity across the spectrum of our programs, facilities, marketing and media. If you’ve recently visited our main office at 50th Street and Washington, you’ve no doubt noticed that we renamed the campus to the Ability360 Center and SpoFit is now the Ability360 Sports & Fitness Center. We believe these changes eliminate the confusion and uncertainty about “who we are” and better promote the great work we are doing on behalf of all people with disabilities. Ability360 can now become the “household name” we believe it should be, across the Valley and throughout Arizona.

We believe this rebranding is an exciting step forward for the organization. In fact, many of you encouraged us to change, and we listened to that feedback. Most thought we should modernize our marketing and public image by updating our name, logo, website, newsletter and other aspects of our organizational identity. We agreed, and we think that our new name, logo and brand identity reflect that modernization. As we launch into the next stage of our development, the Ability360 brand paves the path to a vibrant and progressive future.
Ability360 continued its leadership in disability advocacy. We are constantly working to remove barriers that prevent full access and participation for people with disabilities. We remain committed to ensuring that the civil rights of every person are protected and respected.

Equally important, Ability360 had another outstanding year of delivering empowering programs to people with disabilities. For 35 years, Ability360 has offered much needed programs like Peer Mentorship, Independent Living Skills, Information & Referral, Home Care, Home Modifications, Employment, and more recently, Sports & Fitness, just to mention a few.

We want to thank the nearly 100 individuals and corporations that donated to Ability360’s 4th annual funding appeal, Arizona Gives Day, and general sponsorships to support the operation of the Sports & Fitness Center. As always, we deeply appreciate your generosity! Finally, we want to recognize our Ability360 staff, Board and volunteers. The great work that we do would not be possible without each one of you!

Sincerely,

Mary Slaughter, Chair
Brad Wemhaner, Vice Chair
Andrew Reilly, Secretary
Jim Winterton, Treasurer
Jennifer Baynham
Ashley Bridwell
Asim Dietrich
George Garcia
Brett M. Heising
F. Lee Jacquette
Edward Myers III
Rodrigo Olivares
Nathan Pullen
Michael Somsan
Ability360 is the largest Center for Independent Living in Arizona, and proudly celebrates 35 years of providing empowering programs and services to people with disabilities.

Ability360 is co-located with 11 other disability services organizations at the Ability360 Center, as well as the Ability360 Sports & Fitness Center, both owned and operated by Ability360.

**Mission**

Ability360 offers and promotes programs designed to empower people with disabilities to take personal responsibility so that they may achieve or continue independent lifestyles within the community.

**Programs & Services**

- Individual & Systems Advocacy
- Peer Support
- Information & Referral
- Independent Living Skills
- Home Care Services
- Sports & Fitness Center
- Home Modifications
- Employment Services
- Benefits 2 Work / Work Incentives Consulting
- Reintegration from Nursing Homes
- Early Intervention
- Empowering Youth in Transition
- Social and Recreational Opportunities
- ADA Services and Counsel
Monetary Donors

$1-$99

American Express
John and Carolyne Britton
Edward Bronsdon
Jill Brown
William and Patricia Bruno
Paul Carnavale
Mike Chmaj
Diana Coppola
Terry and Julie Cottington
Asim Dietrich
Julie Gallagher
  In honor of Nancy Gallagher
Ralph Garcia
Great American Title Agency, Inc.
Alan Hahn and Becky Parpart
Hanger Clinic
James and Dinah Jones
Brian Keene
Ronald and Nancy Kolling
Joleen Law
Mark Lescoe
Pam McNamara
Mile High United Way
Kevin Mindak
Edward Myers III
Richard Neider
Gayle Nobel
Gerald Parker
Carolan Quenneville
  In memory of Fernando Cruz
April C. Reed
  In memory of Fernando Cruz
Cecilia A. Roulston
William Sassaman
Rebecca Starling
Betty J. Tatro
The Grilled Cheese Truck
Candie Torres
Truist
Kathy Gordon
Ann Gustafson
Honeywell Hometown Solutions
William and Saundra Johnson
Matt Lammers
Janette Lawrence
Kelly McCall
Metro Civitan Club Inc.
Olivia Meza
Reggie Mitzel
Jason Moore and Teasha Barriga-Moore
Musicology
Jenny Nordine
Performance Mobility
Missy Powers
Laurie Reinig
  In memory of Fernando Cruz
Mary Slaughter
Jason Strowmatt
Tim Surry
Marcy Tai
VMI Mobility
Bruce and Sheila Walrath
Karen Weir
Kelly Welty
Jim Winterton
Gregory Witmer
Loren and Karla Worthington

$100-$249

Michael Aavang
Bill Acorn
All Saints Episcopal Day School
Paul Anderson
  In memory of Beth deRivera
Jennifer Baynham
Mike Benge
Kevan Brininger
Stan and Jill Brown
Rhett W. and Kay Butler
Gretchen Cherrill
Jennifer Crandall
Sheldon and Randy Dashefsky
Ann Faith Davis
David and Barbara Ells
Steve and Cindy Frey
Jason Fritz
Pam Geer
General Mills, Your Cause, LLC
Give With Liberty
Go Figure Scottsdale LLC
$250-$499
ABC Medical
Ability Dynamics
ADL Solutions, Inc.
AMP 1
Arizona Spinal Cord Injury Association
Devon Auth
Buffalo Exchange
Tess Burleson
Carry Gym
Shanna M. Franks
David and Gale Ann Galle
Dr. Joseph L. Harris
Christine and Jennifer Johnston-Klauschie
In memory of Clint Smith and Brian Smith
Tom and Amina Kruck
Lynn Larson
Lance Marten
Larry Marten
Sami McGinnis
Robert M. McNichols
MedSource Home Medical
Paul and Lynette Murphy
New Tech Mobility
Nathan Pullen
Connie Ruff
Susan Scott
Silicon Valley Community Foundation
St. Joseph’s Rehabilitation
Ronald L. Stearns
The Benevity Community Impact Fund
The Letter Suite, Inc.
United Mortgage Financial Group Inc.
United Way of Greater Philadelphia
Toby and Laura Wehler
In memory of Fernando Cruz
Wheelchair and Ambulatory Sports USA, Inc.
Tawna Wilkinson
John and Trisha Schwabacher
In honor of David and Weezie Reese
Southwest Network
U.S. EEOC
Valley Life
Brad Wemhaner
Will2Walk Foundation
Maartha Woodward
Michael and Mary Lorraine Zunich

$500-$999
Arizona Center for Disability Law
Arizona Sports & Tourism Authority
City of Chandler
City of Phoenix, Sky Harbor International Airport
City of Tempe
CJ White Foundation
Kutak Rock LLP
Gus LaZear
Bob and Ginger Michaels
Ottobock
Phil Pangrazio
Phoenix Wholesale HVAC
Presidential Pools & Spas, LLC
Raising Special Kids
Recovery Innovations
Row Rio
Saguaro Diving and Sports

$1,000-$2,499
Stan and Jane Ackley
In honor of David and Weezie Reese
Bruce Amesbury
Arizona Disability Advocacy Coalition
Don and Ann Casto
In honor of David and Weezie Reese
Fennemore Craig Foundation
Freeport-McMoRan Foundation
Lance and Kimberly Fritz
Jewish Communal Fund
Tahlman and Elizabeth Krumm
In honor of David and Weezie Reese
Mercy Maricopa Integrated Care
Phoenix Hula’s Partnership LLC
RED Development
Don and Thekla Shackelford
In honor of David and Weezie Reese
Symbius Medical
The Intel Foundation  
The Shackelford  
Family Foundation  
Thunderbirds Charities  
Touchstone Rehabilitation  
UHC Military Division

**$2,500-$4,999**
- Matthew and Jennifer Black  
- Bridgeway Health Solutions  
- Cigna  
- David J. Corbett  
- Henkel of America  
- Dr. Wayne and Judith Kuhl  
- Numotion  
- Rehab Without Walls  
- Swift Charities  
- Total Transit  
- United States Olympic Committee  
- Unity of Phoenix

**$5,000-$9,999**
- Ability Center  
- Arizona Coyotes Foundation  
- Drew and Laurie Brown  
- Butler Family Foundation  
- HealthSouth  
- Lovitt & Touché  
- SilverTree Special Needs Planning  
- The Columbus Foundation  
- UnitedHealthcare Community Plan  
- United States Association of Blind Athletes (USABA)  
- Valley Metro  
- Wheelchair Tennis Arizona

**$10,000-$19,999**
- Craig H. Neilsen Foundation  
- Desert Schools Federal Credit Union  
- MaxInMotion Foundation  
- The USAA Foundation

**$20,000-$29,999**
- Anonymous  
- Gila River Indian Community  
- Globe Foundation

**$30,000-$49,999**
- Dignity Health - St. Joseph's Hospital & Medical Center

**$50,000-$99,999**
- Cowin Charitable Fund

**$100,000-$199,999**
- The David E. Reese Family Foundation

**$200,000+**
- Wounded Warrior Project Foundation

**In-Kind Donors**

**Individuals**
- Sam Bachman  
- Tracy and Louis Basile  
- Bonnie Boddy  
- Don Bonaroti  
- Jacqueline Bosak  
- Steve Bowser

Consumers received personal assistance services each month from **2,265 care attendants** employed by the **Home Care Services** program, which provides in-home, non-medical services to seniors and people with physical and developmental disabilities that might otherwise be at risk of living in a nursing home.
Joyce Buteau
Darrel and Denise Christenson
Maxine Conrad
Nicole Cost
Lida Cubillos
Linda Davis
Michael Davis
James J. and Giletta L. Decker Family Trust
Rosalie DeLeon
Stephanie Edwards
Delores Evans
Judy Finch
Daniel Flynn
Mike Glawe
John Guerrero
Douglas and Helen Gurney
Yvette Gutierrez
Brenda Halpain
Kelly Handy
Lesley Hesselmann
Sandy Hughes
Mimi Inge
Craig Jacobson
Kim Jameson
Roger John
E. J. Jones
Rosalee Lindner
Janet Maceyko
Carl Mack
Harold Maynard
Naomi Mazek
James Meador, Jr.
Carmen Morel
Lawrence Nicholls
Dave and Carol Pau
Sandie Potenziani
Kristin Reser
Todd Roetken
Debbie Sam
Corky Schmitt
Mary Ann Schondelmayer
Lyn Shaw
Mary Shaw
Lisa Sheppard
Marla Stasik
Bill Stewart
Caroline Strasser
Ruth-Anne Strom
Suzy Svendsen
Todd Sweig
Nicole Torrez
Clayton Waddell
Jonnita Walker
Steward and Mary Wiens
Leann Wieser
Mike Wilkinson
Gail Wilt

**Businesses**

Arizona Commission for the Deaf and Hard of Hearing

Barrow Brain and Spine
Coca-Cola Refreshment
Outfront Media
St. Anthony on the Desert Episcopal Church
Statewide Independent Living Council
Total Transit
Touchstone Rehabilitation
US Lacrosse
Wildflower Bread Company

**In-Kind Photography**

Jim Boomer
Alexis Bowen
Michael Eimer
Mark Angel Martinez
Jerry O’Connor

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88 consumers received Options Counseling, representing **347 hours** of one-on-one planning assistance

**Independent Living Team**
Volunteers

Kathleen Aghassi  |  Aricia Davisson  |  Samantha Lieber  |  Hector Ramirez
Conor Alcott  |  Gerard DeLaurentis  |  Jennifer Longdon  |  Maria Ramirez
Graciela Alvarez  |  Annette Denny  |  Ben Lund  |  Lexas Reed
Brent Amator  |  Laurie Dettinger  |  Daniel Mannon  |  Kathryn Reichert
Birgitta Anderson  |  Jeena Driscoll  |  Virginia Mate  |  Laurie Reinig
Heysi Arjona  |  Paul Duggins  |  Austin Maxwell  |  William Rice
Marc Askinazi*  |  Alina Echemendia  |  Nikki McCants  |  Paul Rodriguez III
Alana Ayers  |  Teri Edwards  |  Sami McGinnis  |  Albert Ron
Wendell Barcelona  |  Dane Elderkin  |  Adrienne Meryl  |  Melissa Ann Santora
Mary Baum  |  Juan Estrada  |  Carmen Meyers  |  Marion Scalise
Brenna Bean  |  Cindy Fjerstad  |  Louis Meyers  |  Gail Schabow
Katie Beck  |  Frank Fuchs  |  Levente Mihaly  |  Jack Schabow
Ida Bender  |  Julie Gallagher  |  Bruce Mitchell  |  Matt Slansky
Jim Bihn  |  Juan Garcia  |  Stephanie Moe  |  Garrett Small
Jacob Boettcher  |  Chip Getz  |  Angelina Montgomery  |  Thomas Smith
Emmanuel Bonilla  |  Alivia Gok  |  Mike Mulroy  |  Vince Stark
John Bowen  |  Sterling Graham  |  Grant Musil  |  Dennis Starkins
John Brewer  |  Katie Griffith  |  Traci Nelson  |  Pat Stephan
Brooke Brown  |  Toni Grimes  |  Jodi Nett  |  Michael Sullivan
Brett Butler  |  Camille Hays  |  Mark Nielson  |  Valentina Tarango
Jantell Cansler  |  Emily Heard  |  Sal Nieto  |  Carrie Taylor
Kaitlyn Cardwell  |  Tracy Heuermann  |  Steve Norton  |  Stanley Turso
Paul Carnevale  |  Jerod Hedge  |  Mitch Owen  |  Brenda Unsworth
Ryan Casper  |  Tyger Johnson  |  Nicole Padilla  |  Lidia Valenzuela
Chris Catalano  |  Mark Jones  |  Ann Patenaude  |  Andrew Webb
Rebeca Cavazos  |  Kennedy Kadosh  |  Jim Pearson  |  Brad Wheeler
Joe Chambers  |  Kara Kahnke  |  Adam Pepiton  |  Cees Whisonant
Peter Chong  |  Brian Keene  |  Luann Pope  |  Debbie Williams
Katie Coffinger  |  Stephanie Kennedy  |  Harry Preston  |  Michael Wolfe
Clinton Colantro  |  Eric Kenning  |  Eva Proa  |  Jennifer Zetocha
Wesley Colvin  |  David Kirkly  |  Tyler Pugh  |  Jerri Zimmerman
Mykl Cook  |  Alexander Konstantinov  |  Albert Pullen  |  Rachael Zucker
Mary Cornely  |  Bradly Kunberger  |  Joe Rachin  |  
Jay Dashefsky  |  Juan Leon  |  Lindsey Radford  |  
Cristol Davis  |  Grace Radoycich  |  |  

* In memoriam
## Revenue by Source

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sports &amp; Fitness Center</td>
<td>$977,552</td>
</tr>
<tr>
<td>U.S. Department of Education - Title VII Part C</td>
<td>$422,320</td>
</tr>
<tr>
<td>U.S. Dept. of Health &amp; Human Services - Title VII Part C</td>
<td>$80,814</td>
</tr>
<tr>
<td>Home Modifications – Community Development Block Grants</td>
<td>$137,794</td>
</tr>
<tr>
<td>Home Modifications – AHCCCS / ALTCS Long Term Care Plans</td>
<td>$643,680</td>
</tr>
<tr>
<td>Valley of the Sun United Way</td>
<td>$80,698</td>
</tr>
<tr>
<td>Home Care Services – AHCCCS / ALTCS Contracts</td>
<td>$36,440,792</td>
</tr>
<tr>
<td>Home Care Services – AZ DES / DDD</td>
<td>$1,040,650</td>
</tr>
<tr>
<td>Social Security Administration – Work Incentives Consulting</td>
<td>$482,108</td>
</tr>
<tr>
<td>Social Security Administration – Ticket to Work/Employment</td>
<td>$356,700</td>
</tr>
<tr>
<td>Rental Income</td>
<td>$416,599</td>
</tr>
<tr>
<td>Earnings on Investments</td>
<td>$446,295</td>
</tr>
<tr>
<td>All Other</td>
<td>$163,617</td>
</tr>
</tbody>
</table>

**TOTAL:** $41,689,619
85
interactive presentations and IL skills workshops for 300+ youth, their families and teachers
Empowering Youth in Transition

8,764
volunteer hours contributed by general volunteers, peer mentors and interns
Ability360

813
veterans provided with complimentary memberships
Ability360 Sports & Fitness Center

Expenditures by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Living Services</td>
<td>2.6%</td>
</tr>
<tr>
<td>Home Modifications</td>
<td>2%</td>
</tr>
<tr>
<td>Employment Services</td>
<td>1.1%</td>
</tr>
<tr>
<td>Home Care Services</td>
<td>89%</td>
</tr>
<tr>
<td>Sports &amp; Fitness Center</td>
<td>3.3%</td>
</tr>
<tr>
<td>Social Security Work Incentives Consulting</td>
<td>1.4%</td>
</tr>
<tr>
<td>All Other</td>
<td>0.6%</td>
</tr>
</tbody>
</table>
Consumers Served: 14,100

Ages

- 5-19: 4%
- 20-24: 4%
- 25-59: 44%
- 60+: 48%

3,694 callers received Information & Referral services from our full-time specialist; 6,279 total I&R requests fielded by Ability360 Information & Referral

1,562 members received sports, fitness and recreation services; 560 additional individuals utilized the facility with a group or agency

Ability360 Sports & Fitness Center

344 newly-injured consumers connected with resources through outreach to rehab centers

Early Intervention
Gender & Disability

- Physical: 70%
- Hearing: 1%
- Vision: 2%
- Mental / Emotional: 9%
- Cognitive: 9%
- Multiple Disabilities: 5%
- Other / Unknown: 4%
- Wounded Warriors and their families, a total of 624 people, received memberships and fitness, health and nutrition programs at Ability360 Sports & Fitness Center.
- 218 members (288 new) within the Division of Developmental Disabilities, and 261 staff members who work directly with DDD members, received Self-Advocacy and Self-Determination training through the This Is MY Life program.
431 individuals obtained one-to-one assistance with advocacy issues; 27 advocacy and community resource workshops conducted

**Advocacy**

280 individuals received comprehensive employment services

**Ability360 Employment Services (AES)**

262 home accessibility projects completed

**Home Modification**
1,781 beneficiaries received work incentive planning services through Ability360’s Benefits 2 Work Arizona program; 435 beneficiaries were employed at the end of this reporting period.
peer mentors contributed **2,053 hours**
of one-on-one and group mentoring and community advocacy

**Peer Mentoring**

**431**
individual IL Skills training sessions and
**29** group IL Skills classes conducted

**Independent Living Team**
This year, Ability360 transitioned from its monthly newsletter, *The Bridge*, to a quarterly magazine.

*LivAbility* was introduced in July, 2015, and commemorated the 25th Anniversary of the Americans with Disabilities Act. The second edition in October unveiled our rebranding efforts, with a new name and logo presentation. By its third edition in January, 2016, *LivAbility* was becoming recognized as a premiere publication by, for and about people with disabilities in Arizona. In addition to representing Ability360, *LivAbility* continues to feature articles and information on a variety of disability-related issues and topics in Arizona, while promoting an active and independent lifestyle.

Don’t miss a beat...Subscribe to *LivAbility* in hard copy or electronic format.

www.ability360.org/LivAbility