We are both so very pleased to bring you our 2018 annual report.

Ability360 had another outstanding year of delivering empowering programs to people with disabilities. For 37 years, Ability360’s has been providing life changing programs such as peer mentorship, independent living skills, information and referral, reintegration from nursing homes, outreach to rehabilitation hospitals, socialization through recreation, in-home personal care assistance, home modifications, employment, and adaptive sports and fitness.

As always, our many diverse staff provides a broad range of supports to the thousands of consumers and family members we serve each year. They do so with amazing knowledge, grace, understanding and patience. Our Ability360 employees are truly amazing. Each day they fight for a community where dignity, equality, access, empowerment and choice exist for all persons with disabilities. Their commitment to these core values is why we are so successful.
As an organization by and for persons with disabilities, our commitment to independent living philosophy and self-determination will never waiver. We will always remain committed to delivering the highest quality programs to people with disabilities in our community.

Ability360 also continued its leadership in disability advocacy! We are constantly working to remove barriers that prevent full access and participation for people with disabilities. Some of the faces have changed as we transition to some new leadership at Ability360, but we remain committed to ensuring that the civil rights of every person are protected and respected. This report will give you a glimpse of our commitment to this mission.

We also want to thank the more than 400 individuals, foundations and corporations that donated to Ability360 throughout the year. Your support of our 7th annual fund appeal, 3rd charity golf tournament, 2nd 360Breakfast, Arizona Gives Day, and general sponsorships to support the operation of the Sports & Fitness Center is what makes this incredible program possible. As always, we deeply appreciate your generosity!

Finally, we hope this report demonstrates the commitment that Ability360 has to improving the lives of people with disabilities. On behalf of our Board of Directors and myself, I’d like to thank all of our employees and volunteers for all they do for Ability360 and those we serve!

Sincerely,

Phil Pangrazio
President & CEO

Andrew Reilly
Board Chair

Andrew Reilly, Chair
Brad Wemhaner, Vice Chair
Nathan Pullen, Treasurer
George Garcia, Secretary
Alison Belkin
Ashley Bridwell
Vicki Copeland
Miguel Fernandez

Greg Hyland
Todd Lemay
Trent Maruyama
Erica McFadden
Edward Myers III
Colleen Shannon
Mary Slaughter
Lisa Stevenson
Candyce Williams
Who We Are

Ability360 is the largest Center for Independent Living in Arizona, and proudly celebrates 36 years of providing empowering programs and services to people with disabilities.

Ability360 is co-located with 11 other disability services organizations at the Ability360 Center, as well as the Ability360 Sports & Fitness Center, both owned and operated by Ability360.

Mission

Ability360 offers and promotes programs designed to empower people with disabilities to take personal responsibility so that they may achieve or continue independent lifestyles within the community.
Programs & Services

Individual & Systems Advocacy
Peer Support
Information & Referral
Independent Living Skills
Home Care Services
Sports & Fitness Center
Home Modifications

Employment Services
Work Incentives Consulting
Reintegration from Nursing Homes
Early Intervention
Empowering Youth in Transition
Social and Recreational Opportunities
ADA Services and Counseling
In its seventh year, Ability360’s Sports & Fitness Center served 2,388 members and served an additional 2,774 individuals attending the facility with a group or agency.
Roome Trust
Ruth Reynoso
Sally and Joseph Braschler
Sheila and Bruce Walrath
Sheldon and Randy Dashefsky
Shelly Hage
Skip Bingham and Bette McMuldren
Steve Davis
Tim Surry
Trent Maruyama
United Way of Greater Philadelphia & Southern New Jersey
Victor Badger
Wendy and Philip Barry

$250-$499
Megan and Lavinia Scott
Amy Donnell
Cindy Cox
Ashley Gustaveson
Janette Lawrence
Paul and Lynette Murphy
Doug Masi
Martha Woodward
Haaker Equipment Company
Permobil
Shelly and Trace Udall
Cheryl Alter
The Kur Carr Group Inc
Shari Mauney
Timothy Coffey
Sean Cummings
Lisa and Brad Grannis
Jonathan Green
Matt Hobaica
Robert Hubbard
Tim Louis
Alex Melman
Michael Pearlstein
Lawrence Pobuda
Jody Sarchett
Robert Schramm
Dan Schrinsky
Brian Schulman
Dave Wagner
Susan and Michael Wissink
Paula and Chris Carr

Peter McQuaid
Adam Brooks
Schwab Charitable
Visit Mesa
Nathan Pullen
Jand and Stan Ackley
Cassandra Switalski
Alison and Joshua Belkin
Kay Butler
Barbara and David Ells
Sara Katz-Imadali
Lisa Louie
Mark Richmond
Laurie and Brad Ritt
Christopher Chatwin
Laura and Bill Conrad
Christopher Joslin
Mary Macleish
Jennifer Nordine
Jason Strowmatt
Phoenix Wholesale HVAC
Patricia Amesbury
Dyland Davison

Saundra and William Johnson
Adam Mahan
Terri McGehee
Sandra Meschke
Emily Spano
Chad Zaneis

$500-$999
Amit Tank
Amy and Greg Thorell
Anthony Casarona
Bob Burg
Carl Crawford
Carlos Lopez Urueta
Cigna Healthcare of Arizona
Courtney and Brandon Buck
Curtis Fenton
Dana and Keith Gapusan
Derek McKelvey
Executive Council Charities
Greg Boyce
Han Chen
James Snyder
ANNUAL REPORT 2018

MONETARY DONORS

$1,000-$2,499
10X Golf
Alliance Lumber SW LLC
Artificial Limb Specialists
AZ Spinal Cord Injury Association
Connie and James Binns
CopperPoint Insurance Companies
David Willis
Debbie Waitkus
Donalee Lewen
Encompass Health
Enterprise Holdings Foundation
Epic Plumbing AZ
Federated Mutual Insurance Co
Fennemore Craig Foundation
Fisher Sand & Gravel Co
Frank Sole
Goss Farm
Gretchen and Ryan Schubert

Holly and Jim Macchiaroli
International Minute Press
Jani-King of Phoenix
Joseph Sirola
Karla and Loren Worthington
KB Kornhole Games
Louis and Daryl Weil
Magellan Health Foundation
Michael McQuaid
Nadine and Bruce Hart
National Seating & Mobility
Nothing But Net
Phil Pangrazio
Steve Burnell
Sunstate Equipment Co., LLC
Sylvia and James Whitehad
The Welborn Family Fund
Touchstone Rehabilitation
W R Burchell

$2,500-$4,999
Ability Center
Allison and Robert Bertrand
Arizona Sports and Tourism Authority
BBVA Compass
Brad Wemhaner
Drs. Candyce Williams and James Hines
Centene Corporation
Davignon Charitable Fund
Deanna Gellineau
Jill and William Pilcher
Judy and Wayne Kuhl
Miguel Fernandez
Rehab Without Walls
Richard Fredrickson
The Amy Van Dyken Foundation
The Sundt Foundation
United Access
US Bank

$5,000-$9,999
Cynthia and Mike Watts
Blue Cross Blue Shield of Arizona
Butler Family Foundation
Lovitt & Touche Inc.
Mesa Hohokam Foundation
OPUS Foundation

Phoenix Suns Charities
The Charro Foundation
The Surplus Line Association of Arizona Foundation
Theresa and Steven Johnson
Virginia G. Piper Charitable Trust

$10,000-$19,999
Arizona Coyotes Foundation
Bank of America
Foothills Sports Medicine Physical Therapy
Kelly and Doug Eaton
MaxInMotion Foundation
Thunderbirds Charities
Vantage Mobility International

$20,000-$49,999
Dignity Health - St. Joseph’s Hospital and Medical Center

$50,000-$99,999
BHHS Legacy Foundation
Caleb Reese
Cowin Charitable Fund
H and Patti G Foundation Fund
Thurston Family Foundation

$100,000+
Dignity Health
Fidelity Charitable
The David E. Reese Family Foundation
20,221
Total number of consumers served

- 54% Ages 65+
- 40% Ages 23-64
- 3% Ages 18-22
- 3% Ages 5-17

Female 58%
Male 42%

72%
Physical

9%
Mental | Emotional

6%
Cognitive

11%
Multiple Disabilities

.5%
Other | Unknown

1%
Vision

.5%
Hearing

White/Caucasian

42%
American Indian or Alaskan Native

1%
Asian

7%
Hispanic/Latino

36%
Black/African American

12%
Race unknown
The Socialization through Recreation program provided programs and activities for 14 new consumers, with a total of 762 duplicate consumers served. Volunteers contributed 219 volunteer hours.

The Reintegration to Community Living program helped 8 consumers move out of nursing homes so they may experience less restrictive, more independent living arrangements, such as homes, apartments or assisted living centers.

Our Early Intervention Coordinator made 308 contacts with consumers (unduplicated). A total of 226 peer mentor hours were contributed to this program, with 28 mentor/mentee matches. A total of 69 community outreach meetings reached 854 participants.

Our Advocacy Specialist provided services to 289 unduplicated individuals. Ability360 offered 24 advocacy and community resource workshops for 296 participants, including topics on Medicare, transportation, guardianship and civil rights.

### REVENUE BY RESOURCE

<table>
<thead>
<tr>
<th>Resource</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sports &amp; Fitness Center</td>
<td>$1,714,322</td>
</tr>
<tr>
<td>Arizona Governor’s Office for Children, Youth and Families</td>
<td>$176,083</td>
</tr>
<tr>
<td>Home Modifications—Community Development Block Grants</td>
<td>$148,147</td>
</tr>
<tr>
<td>U.S. Department of Health &amp; Human Services—Title VII Part C</td>
<td>$347,234</td>
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<tr>
<td>AZ DES/TANF—Vocational Rehabilitation Establishment Program</td>
<td>$169,281</td>
</tr>
<tr>
<td>AZ DES/TIML—Self Determination &amp; Advocacy Training Services</td>
<td>$83,729</td>
</tr>
<tr>
<td>AHCCCS/ALTCS Long Term Care Plans</td>
<td>$803,030</td>
</tr>
<tr>
<td>Home Care Services—AHCCCS/ALTCS Contracts</td>
<td>$41,293,017</td>
</tr>
<tr>
<td>AZ DES/DDD</td>
<td>$1,321,657</td>
</tr>
<tr>
<td>Rental Income</td>
<td>$430,303</td>
</tr>
<tr>
<td>Earnings on Investments</td>
<td>$147,820</td>
</tr>
<tr>
<td>Home Care Services—AZ DES/DDD</td>
<td>$452,112</td>
</tr>
<tr>
<td>Audited financial statements available upon request.</td>
<td></td>
</tr>
<tr>
<td>Social Security Administration—Ticket to Work/Employment</td>
<td>$289,301</td>
</tr>
<tr>
<td>All Other</td>
<td>$239,522</td>
</tr>
</tbody>
</table>
IN-KIND DONORS

Angela and Calvin Cook
Per4Max

Tim Lambright
Breaking Out of Solitary Confinement
Story can be found in LivAbility Edition 02
Ability360.org/publications/#magazines
Tyller Ayers
Alana Ayers
David Banks
Stephen Barrett
Allison Belkin
Ida Bender
Cindy Bolton
Ashley Bridwell
John Britton
Brook Brown
Jantell Cansler
Paul Carnevale
Clinton Colantro
Mykl Cook
Monica Cooper
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Asim Dietrich
Alina Echemendia
Juan Estrada
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Suellen Hernandez
Jerod Hodge
Jettie Sue Holmes

Kennedy Kadosh
Kara Kahnke
Justin Ketchum
Alexander
Konstantinov
Severt Land
Nancy Langsner
Todd Lemay
Sharon Malone
Brandon Martin
Joshua Martinkovic
Trent Maruyama
Leslie Masters
Virginia Mate
Erica McFadden
Sami McGinnis
James McRae
Frank Meagher
Kevin Messner
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Levente Mihaly
Jamie Moore
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Ed Myers
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Sal Nieto
Steve Norton
Seth O’Brien
Rodrigo Olivares
Daniel Overman
Cara Pagan
Michael-Ryan
Patterson
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Daniel Pratt
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Eva Proa
Nathan Pullen
Joe Rachin
Maria Ramirez
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Laurie Reinig
Eric Reister
Daniel Rich
Suzi Riley
Albert Ron
Joseph Roybal
Melissa Ann Santora
Marion Scalise

Gail Schabow
Jack Schabow
Colleen Shannon
Brehani Sikkema
Mary Slaughter
Lisa Stevenson
Char Summerfield
Tim Surry
Carrie Taylor
Damir Tursanovic
Brenda Unsworth
Lisa Wallace
Sarah Weller
Brad Wemhaner
Candyce Williams
Michael Wolfe
Jerri Zimmerman.

In Memoriam
Jim Bihn
Carmen Meyers
Bill Stone
Gabe Trujillo
Making a Career of Social Media
#TheTruthIsOutThere
Ability360.org/publications/#magazines

His love for social media came when he began using Facebook while attending Arizona State University to connect with friends, and then he realized it was also a platform to share messages with the world. His first job out of college was teaching English for an online high school, but he soon moved to the marketing department to help grow their presence online. He worked for another marketing company after that, helping car dealers share their messaging on social media.

Trujillo graduated from ASU with a journalism degree, so a position announcement at 12 News presented a perfect fit. As a social media producer for a large media company, he’s in a position to share messages with people he may not have reached before.

“One thing I’ve noticed is the way people with disabilities are portrayed in the media. A lot of times they’re portrayed as the victim or as someone who isn’t on the same level as able-bodied people. I think my position gives me a unique ability to showcase that people with disabilities have more depth and have very different perspectives and stories that need to be told.”

Ability360 Employment Services (AES) screened, counseled or interviewed 613 individuals for employment services through the SSA Ticket to Work program. AES enrolled 43 new ticket holders and provided 326 individuals with comprehensive employment services.

Our Independent Living (IL) Skills program served 55 new consumers this year and worked with 79 consumers monthly. The IL team facilitated 415 individual IL Skills training sessions and 18 group IL Skills classes, with 120 group class participants.

The Home Modification Program completed 122 accessibility projects through Community Development Block Grant (CDBG) contracts and ALTCS provider contracts.

Ability360 general volunteers, peer mentor volunteers and interns contributed a combined total of 8,260 volunteer hours.
Home Care Services employed as many as 2,292 personal care attendants who provided attendant care services to an average of 1,910 consumers monthly. This program provides in-home, non-medical services to seniors and people with physical and developmental disabilities that might otherwise be at risk of living in a nursing home.
Sweat forms in beads on athletes and audience members alike as they gather in the relentless heat at the Sun Angel Stadium in Tempe to support their favorite para athletes. Dirt flies, grass is shredded and triumph reigns as a world record is broken— all a result of the 9th annual Desert Challenge World Para Athletics Grand Prix, a five-day track and field meet hosted by Arizona Disabled Sports (AzDS).

Sixteen countries were represented by athletes ranging from six to adulthood in the Challenge on June 14-17, 2018. Over 424 participants and guides competed; 46 of them vying for a spot on Team USA. According to AzDS, the 2018 World Para Athletics Grand Prix was the only international Paralympic qualifier in the United States this year.

History was made Saturday, June 16, when Brenna Clark, from Los Angeles, California, crossed the finish line at 55.99 seconds in the women’s T20 400-meter run, setting a new world record.

Clark previously took gold at the 2017 London World Para Athletics Championships in the 400-meter, setting the former world record of 56.33 seconds in the T20 class (a classification broadly covering athletes with intellectual disabilities).

For more details and results, visit the Desert Challenge website: arizonadisabledsports.com/dcgames/