ABILITY360

2021 ANNUAL REPORT

Message from the CEO & Board Chair

We are both very pleased to bring you our 2021 annual report. Ability360 had another outstanding year of delivering empowering programs to people with disabilities. The ongoing COVID-19 virus continued to challenge our programs and limit certain activities, but our resourceful employees found ways to overcome the many obstacles presented by the pandemic.

Most notably, 2021 marked the 40th anniversary of Ability360 providing independent living services and supports to our disability community. 2021 also was a year of significant leadership transition as long-time President & CEO, Phil Pangrazio stepped down and retired after 21 years at the helm of Ability360. We thank Phil for his many years of service and leadership to the organization and passionate advocacy for people with disabilities in our community. We wish him much happiness in the next chapter of his life.

In 2021, Nathan Pullen became the new Board Chair replacing Andrew Reilly. I look forward to working with Nathan and continuing the great legacy that Phil and others have established these past 40 years at Ability360.

So as we celebrate our 40th anniversary, I want to recognize our great staff for providing the life changing programs that we're known for such as peer mentorship, independent living skills, information & referral, reintegration from nursing homes, outreach to rehabilitation hospitals, socialization through recreation, in-home personal care assistance, home modifications, employment, and adaptive sports & fitness.

Our staff performs amazing work and do so with incredible knowledge, grace, understanding and patience. They fight for a community where dignity, equality, access, empowerment and choice exist for all persons with disabilities. Their commitment to these core values is why we're so successful.

Christopher J. Rodriguez
President & CEO

Nathan Pullen
Board Chair

As we look forward to 2022 and beyond, we truly believe the lessons of the COVID-19 pandemic will make us a stronger, better and a more resilient organization long into the future.

On behalf of our Board of Directors and myself, we'd like to thank the more than 250 individuals, foundations and corporations that donated to Ability360 throughout the year. Your support of our 10th annual fund appeal, charity golf tournament, and general sponsorships to support the operation of Ability360 is what makes our incredible programs possible. As always, we deeply appreciate your generosity!

Sincerely,

BOARD *of* DIRECTORS

Nathan Pullen, *Chair*
Vicki Copeland, M.D., *Vice Chair*
Trent Maruyama, *Secretary*
Ron Brooks
Tina Brown
Greg Hyland
Todd Lemay
Corey Lovato
Erica McFadden
Greggory Ohannessian
Andrew Reilly
Susan Segal
Catherine Sienko
Susan Webb
Brad Wemhaner
Candyce Williams, M.D.
Jill Wysolmierski

Who We Are

Ability360 is the largest Center for Independent Living in Arizona and proudly celebrates 40 years of providing empowering programs and services to people with disabilities.

Ability360 is co-located with other disability services organizations at the Ability360 Center, as well as the Virginia G. Piper Sports & Fitness Center For Persons with Disabilities, both owned and operated by Ability360.

Mission

Ability360 offers and promotes programs designed to empower people with disabilities to take personal responsibility so that they may achieve or continue independent lifestyles within the community.

Programs & Services

Individual & Systems Advocacy
Peer Support
Information & Referral
Independent Living Skills
Home Care Services
Sports & Fitness Center
Home Modifications
Employment Services
Work Incentives Consulting
Reintegration from Nursing Homes
Early Intervention
Empowering Youth in Transition
Social and Recreational Opportunities
ADA Services and Counseling
Adaptive Sports & Fitness

MONETARY DONORS

$1-$99

Anonymous
Charles Banke
Karla Bickley
Amy Blum
Jennifer Brotherton
Tom Bryant
Mike Chmaj
Leslie & Michael Comly
Vicki Copeland
Rachel Courter
Anne Cubbage
Betty & John Davey
Sarah Farrell
Tammy Fyke
Gale Ann & David Galle
Kathleen Garcia
Christine Gibson
Jamie Heggen
Norma Hernandez
Nita Hill
Eric Legg
Leslie Lehr
Lisa Lumbard
Cherie McCommons
Gabrielle McNab
Julia Mellinger
Frank Mercado
Justin Miller
Kyle Morris
Greggory Ohannessian
Garald Parker
Judith & Gerald Parker
Debra Rapisarda
Shawn Smith
Amanda Stutzman
Tammy Truelove
Caspar Valk
Angela Ward
Rory Wicks
Peggy Wood

$100-$249

Henry Adams
Paul Anderson
Beth Arlinsky
Jennifer & Greg Baynham
Chris Beardsley
Arlin Bollig
Ronald Brooks
Andrew Conlin
Julie & Terry Cottington
Lawrence Deputy
Megan Dresch
Alan Duda
Lauren Elrod
Nancy Engstrom
Michael Estrada
Chris Faulkner
David Fehr
Judith Giel
Margarita Gonzalez-Maynez
Brian Griffith
Shelly Hook
Rebecca Johnson
George Kanter
Jason Keatseangsilp
Kristine Kyllo
Cheryle Lindsey
Robyn Mathews
Pam McNamara
Molly McQuaid
Jennifer & Joseph Mikitish
P Elizabeth Molnar
Judith Morrison
Lynette & Paul Murphy
New Beginnings Preschool
John Pennypacker
Melissa Powers
Lindsay Prince
Sheryl Rabin
Laurie & Brad Ritt
Elieser Rodriguez
Alan Schafer
Daniel Schmidt
Brian Schulman
Christine Sellars
Shawna Shovelin
Crystal Spinas
Gary Springer
Starz American Bar and Grill
Bridget Swartz
Amy & Greg Thorell
Sheila & Bruce Walrath
Pam Weaver
Alexa Wilson
Gail Wilt
Donna Young
Kimberly Zieser

$250-$499

Jane & Stan Ackley
Kailey Barnette
Vanessa Barrera
Chloe Benson
Laurie & Drew Brown
Deborah Carstens
Zachery Clayburgh

In its 10th year, the Ability360's Sports & Fitness Center served 1,593 members and served an additional 1,283 individuals attending the facility with a group or agency.

Richard Coolidge
Michael Huckins
Christopher Joslin
Kendra Scott LLC
Lisa McAllaster
Terri McGehee
Allison Murray
ONEHOPE Winery
Holly Ophardt
Devney Preuss
Kathryn Reichert
Gregory Rybka
Lawrence Sanchez
Alexa Schneider
Sanjay Sinha
Nathaniel Skotak
Alicia Springer
Scott Stenzel
David Swords
Alec Tripp
Patricia Tucker
Susan Underwood
Ralph Vatalaro
Sharon Vitale
Susan & Michael Wissink

$500-$999

Mary Allison
Patricia Amesbury
Tom Van Arsdale
Sierra Belote
Berkley Aspire
Greg Boyce
Geraldine & Thomas Boyle
Ronald Brekke
Michael Buelow
Brielle & Phillip Carter
Bryan Dunn
General Dynamics
Halee Janes
Christine & Jennifer Johnston-Klauschie
Todd Lemay
Holly & Jim Macchiaroli
Trent Maruyama
Meg Schubert Moudy
Douglas Norton
Ellen Owens-Karcsay

ProActive Physical Therapy
Nathan Pullen
Raymond Ramella
Christopher Rodriguez
Dominic Sacchetti
Maureen Harrop &
Jane Schroeder
Susan Segal
Haley & Trevor Strawhecker
Susan Webb
CJ White Foundation
David Workman

$1,000-$2,499

Alkami
Andrew Beardsley
Connie & James Binns
Karen Bougneit
Trista & Stuart Burns
Richard Butler
Kyle Christensen
Deborah & Jeffry Beardsley
Desert Edge Golf Tournament
Donnell Family Trust
Andre Ethier
Kate & Kevin Foley
Julie Friedly
Carine Girardin
Melvin R & Ada C
Greiser Foundation
Gust Rosenfeld
JM Management Company
Joe Jackson
Longbow Golf Club
Lance Marten
Phil Pangrazio
Peggy & William Saul
Andrew Stewart
Tim Surry
David Willis

$2,500-$4,999

Bawol Family Foundation
Davignon Charitable Fund
Stacy Fuson Foundation
Susan & Phil Hagenah
Harold Kuller
Mesa Hohokam Foundation
Per4Max
Gretchen & Ryan Schubert
Laura & Frank Sole
Thunderbirds Charities
Brad Wemhaner
John Wernet
Jill & Mark Wysolmierski

$5,000-$9,999

Amazon
Arizona Coyotes Foundation
Butler Family Foundation
Cale Clayton
Dick's Sporting
Goods Foundation
Debbie & John Ford
JW Johnson Charitable
Family Trust
Kathryn Kolbe
Judy & Dr. Wayne Kuhl
Lovitt & Touche, Inc.
Optima, Inc.
Perry & Teresa
Pearson Foundation
PRO EM National Event Services
Caleb Reese
Silverman Family Foundation
Tyler Van Gorder
Cynthia & Mike Watts
Elisa & Dr. Thomas Wilson

$10,000-$19,999

Arizona Diamondbacks
The Charro Foundation
Dignity Health
Intelifund Financial Group
Kerry & Doug Jameson
Lebherz Family Foundation
Nothing But NET
REI Co-op
Judy & William Schubert
We're Moving Forward

$20,000-$49,999

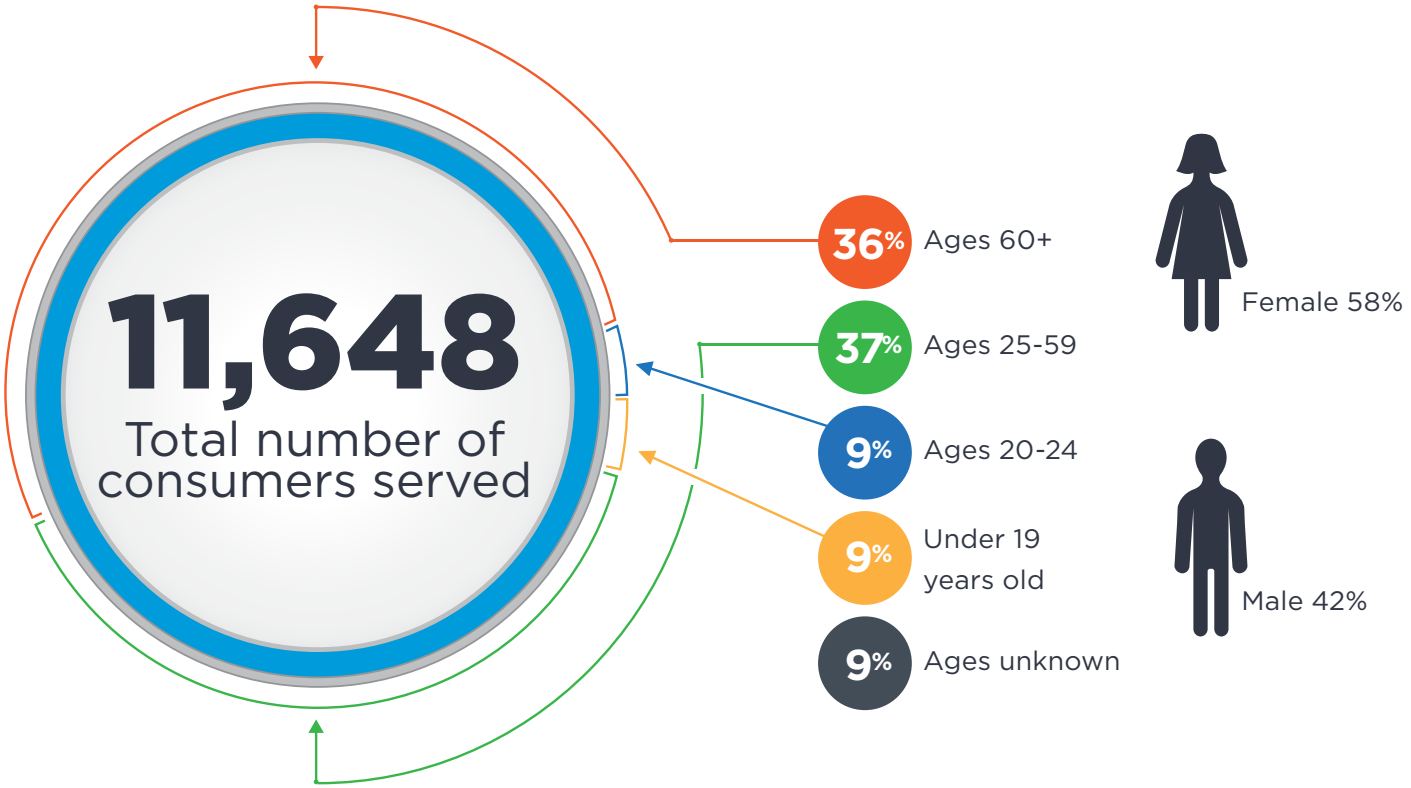
Executive Council Charities
Phoenix Suns Charities

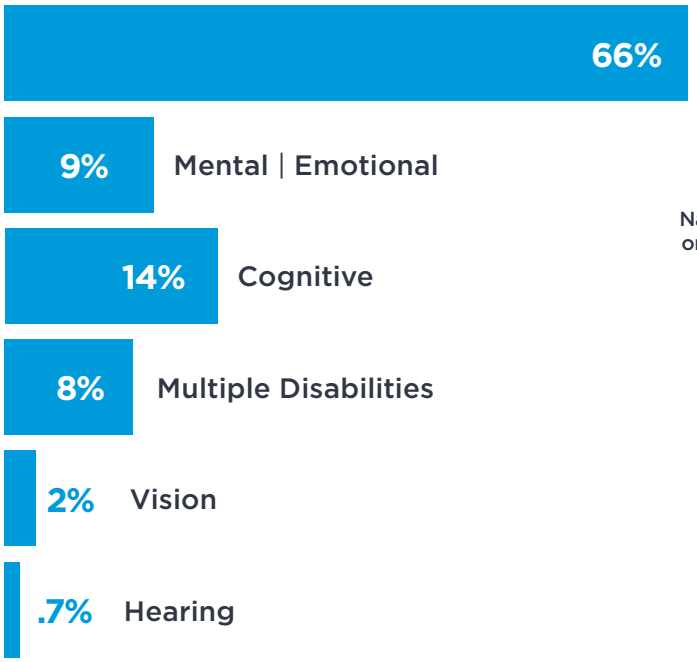
$50,000-$99,999

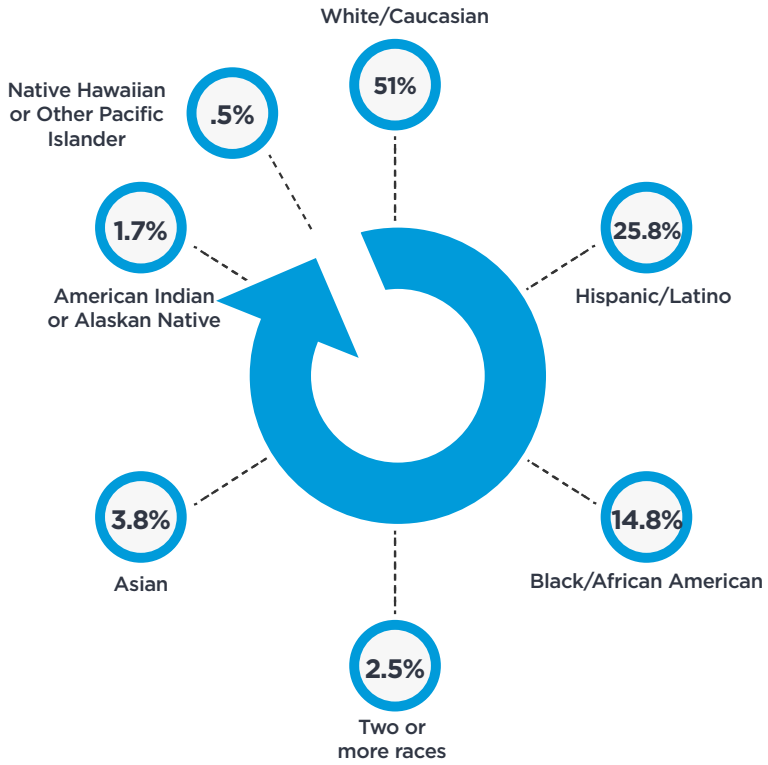
BHHS Legacy Foundation
Cowin Charitable Fund
Fiesta Bowl Charities
Garcia Family Foundation
The Craig H Neilsen Foundation

$100,000+

Anonymous
Weezie & David Reese


11,648
Total number of consumers served
36% Ages 60+
37% Ages 25-59
9% Ages 20-24
9% Under 19 years old
9% Ages unknown
Female 58%
Male 42%


66% Physical
9% Mental | Emotional
14% Cognitive
8% Multiple Disabilities
2% Vision
.7% Hearing


White/Caucasian
51%
Native Hawaiian or Other Pacific Islander
.5%
1.7%
American Indian or Alaskan Native
25.8%
Hispanic/Latino
3.8%
Asian
14.8%
Black/African American
2.5%
Two or more races

The Socialization through Recreation program provided programs and activities for 22 new consumers, with a total of 676 duplicate consumers served. Volunteers contributed 424 volunteer hours.

The Reintegration to Community Living program helped 7 consumers move out of nursing homes so they may experience less restrictive, more independent living arrangements, such as homes, apartments or assisted living centers.

Our Early Intervention Coordinator made 168 contacts with consumers (unduplicated). A total of 198 peer mentor hours were contributed to this program, with 26 mentor/mentee matches. A total of 84 community outreach meetings reached 891 participants.

Our Advocacy Specialist provided services to 139 unduplicated individuals. Ability360 offered 7 advocacy and community resource workshops for 196 participants, including topics on Medicare, transportation, guardianship and civil rights.

REVENUE BY SOURCE

$49,622,537

$1,005,128
Sports & Fitness Center

$20,658
Home Modifications—Community Development Block Grants

$1,377,070
Earnings on Investments

$300,000
Social Security Administration—Work Incentives Consulting (WIPA)

$881,022
Home Modifications—AHCCCS/ALTCS Long Term Care Plans

$41,695,744
Home Care Services—AHCCCS/ALTCS Contracts

$379,867
Social Security Administration—Ticket to Work/Employment

$479,697
All Other

$699,830
U.S. Department of Health & Human Services—Title VII Part C

$97,211
AZ DES/TIML—Self Determination & Advocacy Training Services

$2,294,029
Home Care Services—AZ DES/DDD

$392,281
Rental Income

Audited financial statements available upon request.

ABILITY360 VOLUNTEERS

Vicki Andrada
Cade Andrews
Caity Angell
Fariba Azadeh
Emily Bailey
Ryan Barnes
Kathryn Bauer
Eric Bell
Ida Bender
Jean Blair
Collin Blank
Levi Bohon
Cindy Bolton
Boys Team Charity - various chapters
Jennifer Breaker
John Britton
Eric Brooks
Ron Brooks
Brooke Brown
Tina Brown
Jamie Burke
Brooke Campbell
Jayelin Campbell
Paul Carnevale
Holly Carroll
Brielle Carter
Mark Ceser
Jen Chaillie
Brandon Chavez
Ernie Chun
Benson Chyr
Daniel Clemente
Ben Conner
Derek Conti
Calvin Cook
Monica Cooper
Vicki Copeland
Shawn Cordova
John Curry
Tom Czarnecki
Kaitlyn Darbe
Joan Davis
Annette Denny
Joline DeTiege
Alina Echemendia
Jessica Engle
Jerry Fitzpatrick
Susan Foster
Zoe Frias
Jenna Frieband
Joe Frye
Anthony Gayed
Michael Gibson
Brian Glicksman
Kayla Gloady
Tayler Goodman
Brooklyn Gratzer
Katie Griffith
Toni Grimes
Linda Gudger
Melin Guerrero
Jubilee Gutierrez
Minerva Gutierrez
Kaitlyn Hanks
Taryn Harker
Iize Hattingh
Gary Hawkins
Brynn Hays
Julie Helfer
Kylie Herd
Jill Heron
Tracy Heuermann
Miranda Hinrichs
Jerod Hodge
Anne Marie Howe
Greg Hyland
Chase Jackson
Joseph Jackson
Richard Jackson
Todd Jackson
Erik Jensen
Emily Johnson
Richard Johnson
Shelby Johnson
Carrie Jones
Eric Jovel
Kara Kahnke
Tom Kaiser
Lexi Kasofsky
Justin Ketchum
Alexander Konstantinov
Kelton Kross
Kevin Ladd
Courtney Lankford
Todd Lemay
Jamie Lindsay
Mark Lister
Amber Ilescas
Abraham Lopez
Rocky Lorenzo
Corey Lovato
Lillie Lovell
Stephanie Lovinger
Makaylee Madriz
Mary Malakan
Sharon Malone
Trent Maruyama
Erica McFadden
Sami McGinnis
Brennen McHenry
Clayton McReynolds
Frank Meagher
Kevin Messner
Andrew Mestas
Conner Meyer
Lindsey Meyers
Louis Meyers
Levente Mihaly
Andy Miller
Michelle Mogollon
National Charity League - various chapters
Brenda Navarro
Jodi Nett
Michelle Nguyen
Sal Nieto
Lisa Norris
Seth O'Brien
Greggory Ohannessian
Daniel Overman
Lester Parrales
Stella Perez
Alexander Petsas
Al Potter
Eva Proa
Stephanie Pryor
Nathan Pullen
Mady Purdy
Kathryn Reichert
Andrew Reilly
Trevor Rein

Laurie Reinig
Eric Reister
Gage Rice
Daniel Rich
Jakob Richardson
Suzi Riley
Denisse Miramontes Rosas
Joseph Roybal
Jason Rutka
Chris Salegui
Colin Samuels
Christina Sanchez
Gail Schabow
Jack Schabow
Jeffry Schubert
Ross Schubert
Scott Schubert
Susan Segal
Obanel Serrano
Melissa Shainman
Daken Skouson
Shannon Skowbo
Charlie Slahlschmidt
Kora Smith
Tricia Smith
Mason Snailum
Wendi Socha
Bertha Solis
Caleb Sorrelman
Brian Sperle
Amber Stansberry
Ilyse Stern
Katherine Stevens
Lisa Stevenson
Jason Stine
Brady Stoll
Michael Sullivan
Tyler Tam
Loal Thompson
Tiffany Truong
Susan Underwood
Richard Vance
Lily Vu
Susan Webb
Sarah Weller
Brad Wemhaner
Candyce Williams, M.D.
Kevin Wilson
Morgan Wochinski
Tim Wolf
Michael Wolfe
Jill Wsyolmierski
Christine Zeigra
Torey Ziska

Jake Zunich
In Memoriam
Jerri Zimmerman

Ability360 Employment Services (AES) screened, counseled or interviewed 324 individuals for employment services through the SSA Ticket to Work program and enrolled 38 new ticket holders.

Our Independent Living (IL) Skills program served 54 new consumers this year and worked with 96 consumers monthly. The IL team facilitated 1,251 individual IL Skills training sessions and 11 group IL Skills classes, with 145 group class participants.

The Home Modification Program completed 103 accessibility projects through Community Development Block Grant (CDBG) contracts and ALTCS provider contracts.

Ability360 general volunteers, peer mentor volunteers and interns contributed a combined total of 2,195 volunteer hours.

1,557 SSA beneficiaries received work incentive planning services through Ability360's Benefits 2 Work Arizona program and 624 beneficiaries were employed.

Home Care Services employed as many as 1,750 personal care attendants who provided attendant care services to an average of 1,593 consumers monthly. This program provides in-home, non-medical services to seniors and people with physical and developmental disabilities who might otherwise be at risk of living in a nursing home.

EXPENDITURES BY PROGRAM

2.8%
Independent Living Services

1.9%
Home Modifications

0.7%
Employment Services

88%
Home Care Services

4%
Sports & Fitness

0.9%
Social Security Work Incentives Consulting

1.7%
All Other

ABILITY360™

Contact us to receive services, join our team or get involved. | **Ability360.org**
Maricopa (602) 296-0502 | **Pinal** (520) 316-4300 | **Pima** (520) 449-8375